



MYSTERY CODE SOCIETY

CODE OF CONDUCT

We expect all volunteers, students, and members to be kind, respectful and community centered. This code of conduct applies to participants of all ages, all events and spaces, public and private.

Our Core Values

- We are an organization for and by people of marginalized genders.
- We offer support, mentorship, and a community of sisterhood to our students and our volunteers.
- We delight in multi-level coding education.
- We commit to providing this education to people of all kinds, economic statuses and abilities.
- We are feminists. We recognize the historic and systematic oppression and marginalization of non-men, people of color, queer people, transgender people, people with disabilities, and poor people and we actively work against this structured oppression.

...and we model these values in all of our interactions with and around our students.

Our Expectations

- Honor and celebrate each other's differences in race, ethnicity, ability, gender identity, size, sexuality, religion, politics, and economic status.
- Be supportive of one another (and yourself!) especially in classroom endeavors.
- Be respectful of equipment. Respect the rules of the spaces we occupy.
- Do not be under the influence of drugs/alcohol while you are responsible for minors. Do not provide drugs/alcohol for minors.

- No violence of any kind. Bullying or harassment of any kind will not be tolerated.

Reporting

If you feel unsafe, unwelcome, or notice that someone else is being harassed, please report it as soon as possible. You can make a report by or speaking with one of the teachers of the current class or email our organizers at mcs.grievance.committee@gmail.com. We expect event organizers and volunteers to be alert and take appropriate action to intervene in preventing or stopping harassment and unacceptable behavior.

In addition, this is a mandatory reporting state. Nebraska "require[s] all persons to report suspected abuse or neglect, regardless of profession" (<https://www.childwelfare.gov>). This means that all persons must report any and all of the following concerns:

- If a student is currently in danger (abuse or neglect) at the hands of someone else.
- If a student is in danger of harming themself.
- If a student is in danger of harming someone else.

If you have concerns about a student that fall outside of these, please have a discussion with an instructor.

While this code of conduct applies to our classes and events, if you are being harassed by a community member outside our organized spaces, please, let us know about it. We will take all good-faith reports of harassment by community members seriously. We reserve the right to refuse an individual's attendance to any of our events or spaces based on the individual's previous behavior at our events or outside events, towards our members and students or people who are not members of our group in any way. We will respect confidentiality requests for the purpose of protecting victims of abuse. At our discretion, we may publicly name a person about whom we've received harassment complaints, or privately warn third parties about them, if we believe that doing so will increase the safety of community members or the general public. We will not name harassment victims without their affirmative consent.